



Fertility and Family Building



Comprehensive Coverage

Fertility treatment (e.g., IUI, IVF, etc.) and family-building services for every unique path to parenthood.



Personalized Support

1:1 support from a Progyny Care Advocate (PCA) for expert guidance on your care journey.



High Quality Care

Convenient access to a network of top fertility specialists across the US.

Your Progyny benefit has been designed to help you navigate your family building journey. Whether you just want to learn more about your options, are trying to conceive, are exploring fertility treatment, or considering adoption or surrogacy, we are here for you.

Access comprehensive fertility coverage using the Smart Cycle, Progyny's benefit currency, which covers all the individual services, tests, and treatments you may need. Connect with top fertility specialists within Progyny's network across the U.S., and lean on your Progyny Care Advocate with unlimited concierge support. Your PCA is also available to provide unlimited adoption and surrogacy counseling to support you through the process.

Your Progyny coverage includes:

- **Preconception and trying-to-conceive support** through coaching and digital resources
- **3 Smart Cycles** per individual for fertility treatment coverage (e.g., IUI, IVF, etc.)
- **Reproductive urology services** for sperm-related treatments
- **Progyny Rx** fertility medication coverage
- **Fertility preservation** coverage for egg and sperm freezing
- **Donor tissue** coverage for egg and sperm tissue purchase
- **\$10,000** fertility travel assistance per lifetime
- **\$60,000** combined adoption and surrogacy financial assistance per lifetime*

Note: The person(s) receiving services must be enrolled in the Colgate-Palmolive Company Active Medical Plan or the Colgate-Palmolive Company Retiree Medical Plan to access Progyny's fertility and family building benefits, and fertility travel benefits. You are subject to financial responsibility (i.e. copayments, deductibles, and coinsurance) for fertility care according to your Anthem BCBS plan.

*Adoption and Surrogacy reimbursement benefits: eligible employees do not need to be enrolled in the Colgate-Palmolive Company Active Medical Plan to access these benefits. These benefits are offered only to active employees (refer to the Adoption and Surrogacy Assistance Program on the US Benefits Colab page for complete eligibility information and details on eligible expenses and the reimbursement process).

Have questions?

Give us a call at 833.215.1357

Visit benefits.progyny.com/colgate-palmolive

Activate
your benefit:
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